

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2004	2nd Quarter FY2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1074				1074
B. Filed during the quarter	176				176
C. Pending, at any time, during the quarter	1250				1250
II. Number of Filers	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1051				1051
B. Who filed a complaint during this quarter	176				176
C. Who had a complaint pending at any time during this quarter	1227				1227
D. Who filed two or more complaints during this quarter	2				2
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	61				61
a. American Indian/Alaskan Native:	2				2
b. American Asian/Pacific Islander:	1				1
c. Black:	43				43
d. White:	15				15

2. Color:	0				0
3. Sex:	101				101
a. Male:	47				47
b. Female:	54				54
4. Age:	52				52
5. Religion:	19				19
6. Reprisal:	87				87
7. National Origin:	22				22
a. Hispanic:	17				17
b. Other:	5				5
8. Equal Pay Act	0				0
a. Male:	0				0
b. Female	0				0
9. Disability:	62				62
10. Non-EEO Basis	17				17
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	4				4
2. Assignment of Duties	28				28
3. Awards:	3				3
4. Conversion to Full Time:	0				0
5. Disciplinary Action	28				28
a. Demotion	0				0
b. Reprimand	3				3
c. Suspension	11				11
d. Removal	8				8
e. Other:	6				6

6. Duty Hours	8				8
7. Evaluation/Appraisal	31				31
8. Examination/Test:	3				3
9. Harassment:	76				76
a. Non-sexual:	50				50
b: Sexual	26				26
10. Medical Examination:	0				0
11. Pay Including Overtime:	1				1
12. Promotion/Non-Selection	37				37
13. Reassignment:	13				13
a. Denied:	0				0
b. Directed:	13				13
14. Reasonable Accommodation:	17				17
15. Reinstatement:	4				4
16. Retirement:	0				0
17. Termination:	24				24
18: Terms & Conditions of Employment:	16				16
19. Time & Attendance:	22				22
20. Training:	8				8
21. Other:	14				14
IV. Time measurements BAll complaints pending at any time during the quarter	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Average number of days for Investigation:	190.9				190.9
B. Average number of days for Final Agency Decision:	322.8				322.8
C. Average number of days for	244.6				244.6

Final Agency Action					
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	45				45
E. Average number of days complaints were pending at the time of dismissal	130.8				130.8
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2004 # / %	2nd Quarter FY 2004 # / %	3rd Quarter FY 2004 # / %	4th Quarter FY 2004 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	2				2
B. Decisions finding discrimination without a hearing:	1				1
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0

6. Reprisal:	1				1
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	1				1
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0

10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0

3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0

7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	1				1
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
VI. Status of all pending complaints	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Number of complaints pending investigation:	239				239
B. Number of complaints pending hearing:	183				183
C. Number of complaints pending final agency action:	89				89

D. Number of complaints pending decision on appeal:	99				99
VII. Complaints not timely investigated	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	93				93